UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

THE AVENUE CARE AND REHABILITATION CENTER Employer

and Case 08-RC-088734

SEIU DISTRICT 1199 WV/KY/OH
THE HEALTH CARE AND SOCIAL SERVICE UNION
Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered an objection to an election held on October 12, 2012, and the Regional Director's Report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 33 for and 16 against the Petitioner, with 1 challenged ballot, an insufficient number to affect the results.

The Board has reviewed the record in light of the exceptions and brief, has adopted the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for SEIU District 1199 WV/KY/OH The Health Care and Social Service Union, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time State Tested Nursing Assistants, Dietary Aides, Dietary Cooks, Housekeeping employees, Laundry employees, Restorative Aides and Activities Aides employed by the Employer at its facility located at 4120 Interchange Corporate Center Road, Warrensville Heights, Ohio, but excluding all LPN nurses, RN nurses, PRN casual employees, office clerical employees, professional employees, guards and supervisors as defined in the Act.

Dated, Washington, D.C., February 12, 2013.

	Mark Gaston Pearce,	Chairman	
	Richard F. Griffin, Jr.,	Member	
	Sharon Block,	Member	
(SEAL)	NATIONAL LABOR REL	NATIONAL LABOR RELATIONS BOARD	